



## Foresthill Fire Protection District

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[www.foreshillfire.org](http://www.foreshillfire.org)

### DISTRICT BOARD

RICHARD HERCULES

PRESIDENT

JOHN MICHELINI

VICE PRESIDENT

CHRIS REAMS

DIRECTOR

KEITH DRONE

DIRECTOR

DERRICK PERRY

DIRECTOR

DENNIS MARTIN

FIRE CHIEF

# LONG RANGE PLANNING COMMITTEE MEETING MINUTES Wednesday, December 10, 2025 – 10:30am

Foresthill Fire Protection District Office  
24320 Main Street, Foresthill, CA 95631

## 1. CALL MEETING TO ORDER WITH ROLL CALL OF DIRECTORS:

- a) 10:31am Call to Order with VP John Michelini & President Richard Hercules present

## 2. FLAG SALUTE

3. AGENDA APPROVAL: VP John Michelini motioned to approve the agenda, seconded by President Hercules.

## 4. AGENDA/DISCUSSION ITEMS:

- a) Retirement actuarial report: Captain Palmer requested more time to review. FFPD ability to go beyond 14% will be difficult. District can cover PERS, but transfers need to be researched. Consider long-term affordability and protecting retirees long-term.
  - i. The current allocation is 6.2% Social Security & 9% 457 Plan.
  - ii. Budget 15% and negotiate the impact, as well as, build a reserve for periods of recession. Current outlook of 13.5% - save reserve and discuss use.
  - iii. Cost of Living Allowance (COLA)- needs further discussion to supplement pay.
  - iv. Timeline of 1JUL2026 to present new budget and new contract with PERS to the full BoD; additionally, finalize survivor benefits. JAN Action Item/ Closed Session
  - v. Special meetings for discussion only – bring to regular board meeting for approval, implement the first PP following 1JUL2026.
- b) Measure B exemption – A resident requested (3 parcels) determination cannot be made until requested documentation has been provided: Placer County documentation that the land is unable to be developed.
  - i. Gap Identified: verify with Placer County Assessor's Office that all developed parcels within FFPD jurisdiction are being charged for Measure B.
  - ii. Compare parcel lists between FFPD and Placer County, they should match.
  - iii. Historical lookback is needed to review previously undeveloped parcels which are now developed.
  - iv. Direct charge of developed parcels is decided by FFPD. What happened in 2025 with the residents' parcels, they did not pay one year and now are required to pay. Insufficient documentation has been received to approve an exemption,

how did they get an exemption previously or was there an error?

- v. Takeaway: call County Assessor to determine how parcels change from Measure M to Measure B.
- c) District Board Bylaws relating to funding Reserves: 13JUN2024 the Financial Reserves policy was adopted. Lexipol sets minimums and the Financial Reserves policy established detailed outlook.
  - i. Board approved actions from 2019 to present should be maintained in a manner which is easy to search and review. Binder of Ordinances and Resolutions with excel workbook for cataloging.
- d) Review of County Directors meetings were meant to review organizational management; however, until the meetings cover topics pertinent to agency effectiveness, FFPD will not attend, since the goal of the committee itself has yet to be established.

5. **ADJOURNMENT:** 11:19am

Respectfully Submitted

*Rachel Peeler*

Administrative Assistant