



BOARD OF DIRECTORS

Foresthill Fire Protection District

P.O. Box 1099 Foresthill, CA 95631
Office: (530) 367-2465 Fax: (530) 367-3498
www.foreshillfire.org

DISTRICT BOARD
JOHN MICHELINI
PRESIDENT
CHRIS REAMS
VICE PRESIDENT
TYLER HARKNESS
DIRECTOR
TROY SIMONICK
DIRECTOR
RAY MILLER
DIRECTOR

MICHAEL RIDLEY
FIRE CHIEF

Foresthill Fire Protection District
Minutes of Special Board of Directors Meeting
Thursday November 04, 2021
Meeting held via Zoom Teleconference
District Administration Office
24320 Main St.
Foresthill, CA 95631

1. CALL MEETING TO ORDER

- President Michelini called the meeting to order at 6:00 p.m.

2. FLAG SALUTE

- Waived for Zoom meeting

3. ROLL CALL

- President Michelini, Director Miller, Director Simonick, Vice President Reams were present. Director Harkness to join later.
- Chief Ridley and Deputy Chief Matcham were present.

4. AGENDA APPROVAL

Director Simonick moved to approve the agenda with the emergency item, requesting to temporarily suspend the CPAT test as part of the entry level process, second by Director Miller, roll call vote, approved 4/0, with Director Harkness absent.

5. ACTION ITEMS

- a. Chief Ridley went over the Staff Report about a staffing issue getting qualified candidates for Full Time or Part Time and stumbling block is that they need to have the CPAT test. Recommendation is to allow the Fire Chief temporarily until June 30, 2022 to eliminate the requirement of the CPAT test when hiring new personnel. Many other agencies have reduced this requirement to resume an interview and resume interview during the same day. Ours currently takes a couple days. Current candidates for hire may not be current on their certificates to disqualify them from our hiring process. Possible actions to remove the requirement until June 30, 2022. Options would be to give the new employee 6-9 months to get their certificate, next is to remove the qualification completely, or lastly do not do anything and keep it as is. Director Simonick made a motion to change the requirement to Temporarily until the board meeting in January 2023 for entry level employees to get their certificate by the end of their probation, lateral employees do not need one and part time to get theirs by the end of their probation, second by Vice President Reams, roll call vote, 4/0, with Director Harkness absent.

6. DISCUSSION

- a. Director Miller announced after this meeting he is sending in his resignation from the Board of Directors as of Dec 07, 2021. Encourage us to get more community involvement. Once we receive his letter, we can post the vacancy.
- b. Vice President Reams mentioned the pavement was done in front of Station 90

- c. President Michelini advised that the paperwork for the Monte Verde property has been filed and finished with the County.
- d. Bank account with Placer County is still in the process. Sending the information to Business Manager Metz.

7. CLOSED SESSION (started 6:40pm)

- a. Hearings: Grievance Hearing
 - i. Grievance heard; no action taken.

8. ADJOURNMENT

- a. Meeting adjourned at 7:50pm.

Respectfully Submitted:



Shonne Epperly-Elgin
Administrative Assistant